

26 October 2023

To all the stakeholders of Gravity Training (Pty) Ltd, Gravity Gear (Pty) Ltd and Gravity Global (Pty) Ltd

**COMPLIANCE WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE
AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928**

With regards to compliance to the Codes of Good Practice on Broad-Based Black Economic Empowerment, the Gravity Group has developed a B-BBEE strategy to support our clients in business, according to their B-BBEE requirements.

Gravity Access (Pty) Ltd, an integrated pillar in our group of companies, is a proud Level 2 B-BBEE contributor and empowering supplier with 125% procurement recognition. Attached is Gravity Access' Ownership certificate and Affidavit, for ease of reference.

The quality services and products of Gravity Training, Gravity Gear and Gravity Global can be obtained through Gravity Access and should you wish to make use of this benefit, we invite you to get in touch and we will gladly help facilitate the process.

We are committed to support B-BBEE and advance the local economy within our growing industry.

For further information or clarification, please don't hesitate to contact us:

086 110 1213

Gravity Training (Pty) Ltd: bookings@gravitygh.co.za

Gravity Gear (Pty) Ltd: gear@gravitygh.co.za

Gravity Global (Pty) Ltd: projects@gravitygh.co.za

Best regards,



Gert Forster
Director

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

GRAVITY ACCESS (PTY) LTD

COMPANY REGISTRATION NUMBER: 2016/540003/07 VAT NUMBER: 4300260728

UNIT 2 LACHELLE HOUSE | 97 SOVEREIGN DRIVE | ROUTE 21 CORPORATE PARK | IRENE | CENTURION | 0157



OWNERSHIP SCORECARD

Verification Standard Applied: Revised Codes of Good Practice on Black Economic Empowerment

Issue of the rating standard rating applied: The B-BBEE Act (No. 53 Of 2013)

Scorecard applied: As per amended B-BBEE Codes of Good Practice, Gazette 36928

DETAILED INDICATORS	TARGET LEVEL	TARGET SCORE	VERIFIED LEVEL	VERIFIED SCORE
OWNERSHIP				
VOTING RIGHTS				
Voting Rights in the hands of black people	25.10%	5.00	51.00%	5.00
Voting Rights in the hands of black women	10.00%	2.00	34.17%	2.00
ECONOMIC INTEREST				
Economic Interest of black people	25.00%	5.00	51.00%	5.00
Economic Interest of black women	10.00%	2.00	34.17%	2.00
ECONOMIC INTEREST OF BLACK DESIGNATED GROUPS				
Black participants in employee share ownership schemes	3.00%	0.00	0.00%	0.00
Black beneficiaries of Broad-Based ownership schemes or				
Black participants in Co-operatives				
Black New Entrants	2.00%	3.00	51.00%	3.00
REALISATION POINTS				
Net Value	25.00%	8.00	16.32%	8.00
BONUS POINTS				
Direct or Indirect Ownership in Excess of 15%	15.00+%	0.00	0.00%	0.00
Economic Interest and Voting Rights Above 32.5%	32.50+%	0.00	0.00%	0.00
TOTAL SCORE: OWNERSHIP		25.00		25.00
Modified Flow-Through	No	Date Issued: 25 October 2023 Expiry Date: 24 October 2024 Certificate No: CR-023102501		
Continued Recognition	No			



NKOSILATHI MTHOMBENI
TECHNICAL SIGNATORY